



Republic of the Philippines
DEPARTMENT OF JUSTICE
BUREAU OF CORRECTIONS

NBP Reservation, Muntinlupa City, Philippines, 1776
 Telefax: +632-809-80-73



PLACEMENT COMMITTEE RA 10575

RESOLUTION NO. 001-2017

WHEREAS, the Placement Committee of RA 10575 representing the three (3) major functional groups of BuCor: Administration, Reformation and Security, and the three (3) recognized major employees association, convened on November 27, 2017 at the New Conference Room, BuCor Administration Building, NBP Reservation, Muntinlupa City at about 3:30 PM ;

WHEREAS, the Committee discussed matters relative to the Approved Indicative Staffing Pattern (ISP) for the Bureau of Corrections and came up with the internal guidelines as basis in the placement of incumbent custodial personnel to fill up positions, in compliance with the requirements of the Department of Budget and Management (DBM) Organization, Position, Classification and Compensation Bureau (OPCCB);

WHEREAS, to ensure an objective assessment in the placement of qualified incumbent custodial personnel to various positions, the Committee, after a thorough discussion and exchange of views based on existing guidelines has agreed to adopt the following Rating Point System equivalent to 100 % for the Placement of incumbent custodial personnel:

- I. EDUCATION - 25 points
- II. ELIGIBILITY - 20 points
- III. LENGTH OF SERVICE - 30 points
- IV. TIME IN GRADE - 25 points

WHEREAS, the Committee consensus as bases for each criteria shall be as follows:

| | | | | |
|------|-------------------|--|--------|-----------|
| I. | EDUCATION | Doctorate | 25 pts | 25 points |
| | | Masteral /LLB | 23 pts | |
| | | Bachelor's Degree | 20 pts | |
| | | High School Graduate /Under Graduate | 15 pts | |
| II. | ELIGIBILITY | 2 ND Level CSP/ Penology Officer/ RA 1080 (Bar/Board) | 20 pts | 20 points |
| | | 1 ST Level CSSP/Res. | 15 pts | |
| | | | | |
| III. | LENGTH OF SERVICE | 40 years & above | 30 pts | 30 points |
| | | 30 to 39 years | 25 pts | |
| | | 20 to 29 years | 20 pts | |
| | | 10 to 19 years | 15 pts | |
| | | Below 10 years | 10 pts | |

| | | | | | |
|--------------|---------------|----|---|--------------------------------------|------------|
| IV. | TIME GRADE | IN | 15 yrs & above 10 to 14 years 5 to 9 years Below 5 years | 25 pts 20 pts 15 pts 10 pts | 25 points |
| TOTAL | | | | | 100 Points |

WHEREAS, in instances of tie in points, the following additional criteria shall be applied: Seniority in present position, Entry in the service, and Age.

WHEREFORE, premises considered, the Committee RESOLVES as it is hereby RESOLVED to recommend to the Officer-In-Charge Bureau of Corrections the approval of the above Point System for Placement of incumbent custodial personnel to the Indicative Staffing Pattern (ISP), pursuant to Republic Act 10575.

SO RESOLVED.

City of Muntinlupa, 27 November 2017.


PCSUPT MELVIN RAMON G. BUENAFE, (Ret) CEO VI
 Chairman, BuCor Placement Committee


REY M. RAAGAS
 Vice Chairman

MEMBERS:


 NORA CORAZON T. PADIERNOS


 ATTY. DAISY S. CASTILLOTE


 MARITES C. MAGTALAS


 DR. NOEL M. MARQUEZ


 PG1 LORENZO R. TAYHON


 ATTY. MELENCIO S. FAUSTINO


 MARY JANE N. JULIO


 DOROTHY C. BERNABE


 PGIII ROGER O. BONCALES


 AGERICO P. PANOPIO

APPROVED


 PCSUPT VALFRIE G. TABIAN (Ret.)
 Officer-In-Charge BUCOR



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